

Join Our Team at Bermuda Cancer and Health Centre

Oncology Clinical Manager

At Bermuda Cancer and Health Centre (BCHC), we are seeking an experienced Oncology Clinical Manager to provide clinical operational leadership within the Oncology Department and support the continued delivery and development of our Oncology services.

The Oncology Clinical Manager is responsible for the effective clinical operational management, coordination, and delivery of Oncology services, including radiation therapy operations, workforce coordination, service improvement, and operational development initiatives.

The successful candidate will provide clinical operational leadership to ensure the safe, efficient, and high-quality delivery of oncology services while promoting patient safety, continuous service improvement, and compliance with BCHC standards, regulatory requirements, accreditation standards, and recognised international best practices.

Key Responsibilities:

Clinical Operations & Service Delivery

- Provide operational leadership and oversight for Oncology services, including radiation therapy operations, treatment delivery, clinical workflows, service simulation, treatment planning, and associated oncology clinical activities.
- Monitor daily clinical operations, patient flow, service capacity, and resource requirements to support safe, effective, and patient-centred care.
- Review and optimise clinical workflows, processes, and patient pathways to improve efficiency, access, and quality of care.
- Ensure Oncology services comply with BCHC policies, Bermuda regulatory requirements, accreditation standards, and recognised international oncology best practices.

Leadership, Workforce & Resource Management

- Provide leadership, guidance, and support to the Oncology team, fostering teamwork, engagement, accountability, professional development, and clinical excellence.
- Contribute to workforce planning, recruitment, onboarding, competency development, performance management, and staffing coordination, including locums and temporary staff.
- Contribute to service planning, operational resilience, resource allocation, workforce and capacity modelling and initiatives that support service continuity and future growth
- Collaborate with Finance and other stakeholders to support activity reporting, coding, billing, reimbursement and service utilisation information.

Quality, Safety & Clinical Governance

- Contribute to the delivery of oncology services through clinical governance, quality improvement, audits, accreditation, risk management and service evaluation activities.
- Monitor operational and clinical performance indicators, quality measures, safety metrics, and service data to drive continuous improvement.

- Support oncology quality assurance processes, radiation safety activities, and patient safety initiatives in collaboration with relevant clinical leaders, while promoting a culture of learning, accountability and excellence.

Clinical Systems, Compliance & Service Improvement

- Provide oversight for Oncology information systems, clinical documentation, operational reporting and patient records to ensure compliance with professional, regulatory, and accreditation standards.
- Contribute to the implementation of technology, clinical workflows, patient pathways, and service delivery models.
- Support service evaluations, strategic projects, and initiatives that enhance oncology care delivery.

Collaboration & Professional Practice

- Work collaboratively with the Oncology Clinical Director, Medical Director, physicians, clinical leaders, multidisciplinary teams and other stakeholders to support integrated, patient-centred care and service excellence.
- Support education, training, and professional development initiatives while demonstrating leadership aligned with BCHC values of Excellence, Equity, Inclusivity, Compassion, and People.

Minimum Qualifications, Experience and Skills:

- A degree or recognised professional qualification in Radiation Therapy, Oncology, Nursing, Allied Health, or a related healthcare discipline.
- Eligibility for professional registration/licensure in Bermuda.
- A minimum of ten (10) years' post-qualification clinical experience in oncology, radiation therapy, or a related specialist healthcare environment.
- Demonstrated clinical leadership and management experience within oncology services or a comparable specialist healthcare environment, with experience overseeing multidisciplinary clinical teams, service delivery, workforce planning, and operational improvement initiatives.
- Strong knowledge of oncology workflows, treatment pathways, clinical governance, patient safety principles, quality improvement, accreditation standards and evidence-based healthcare practices.
- Experience contributing to quality improvement programmes, clinical audits, accreditation activities, and healthcare service development.
- Proven ability to translate strategic priorities into operational outcomes and drive service improvement initiatives.
- Strong analytical, problem-solving, organisational, and decision-making skills, with the ability to manage complex clinical environments and competing priorities.
- Excellent communication, interpersonal, and stakeholder management skills, with the ability to collaborate effectively with physicians, healthcare professionals, patients, families, and other stakeholders.
- Demonstrated professionalism, integrity, emotional intelligence, confidentiality, and commitment to maintaining regulatory, accreditation, and professional standards while delivering excellence in patient care.

Why Join Bermuda Cancer and Health Centre:

At Bermuda Cancer and Health Centre, you will be part of a mission-driven organisation dedicated to providing world-class cancer care in Bermuda. Here is why this role matters:

- You will make a direct impact on the lives of patients and their families.
- You will be part of a collaborative team committed to excellence in cancer care.
- You will contribute to the continued development and enhancement of oncology services.

How to Apply:

If you are ready to bring your experience, skills, compassion, and dedication to our team, please submit your cover letter and resume to:

Human Resources Department

Bermuda Cancer and Health Centre

P.O. Box HM 1562, Hamilton, Bermuda, HM FX | Tel # 441-236-1001|Email: applications@chc.bm

Closing Date: July 31, 2026

